V.1
2027

ATRIUM

CARE PACKAGE

FOR PAYROLLED ASSOCIATES

THE ATRIUM CARE PACKAGE

HEALTHCARE PLANS

Atrium offers healthcare plan options to eligible Associates who are placed on an assignment, scheduled to work an average of 130 hours per month. All Associates will receive an email from the Atrium Benefits Team regarding their benefit eligibility status the month following their date of hire. Eligible Associates will receive instructions to enroll through the benefits enrollment platform. Elected coverage will be effective the first day of the month following 60 days of employment.

MEDICAL, DENTAL & VISION INSURANCE

Atrium offers Associates the ability to purchase medical, dental and vision insurance. Associates can choose from several medical plan options that vary in coverage level and cost, including plans that meet the Affordable Care Act (ACA) minimum essential coverage. A Health Savings Account (HSA) is available with the HSA-eligible medical plan.

PAID SICK TIME (PST)

Atrium offers paid sick leave to Associates in accordance with state and local laws. Details for individual mandates and forms to request paid sick leave can be found on the Worker Hub.

LIFE AND AD&D INSURANCE

Atrium offers Associates the ability to purchase life and accidental death and dismemberment (AD&D) insurance for yourself, your spouse, and your dependents. Rates are determined based on age and coverage level.

SUPPLEMENTAL HEALTH INSURANCE

Atrium offers Associates the ability to purchase Accident, Critical Illness and Hospital Indemnity insurance. These plans pay cash benefits after an accident, a critical illness diagnosis or a hospital stay to help cover deductibles, prescriptions and other out-of-pocket expenses that medical insurance doesn't cover.

401(K) RETIREMENT PLAN

Atrium offers a 401(k) Retirement Plan through Ascensus. Associates can begin contributing dollars towards retirement the month after completing 500 hours of service. Eligible Associates will receive an email from the Atrium Benefits Team that includes plan details and enrollment instructions.

WORKING ADVANTAGE

Working Advantage is an entertainment benefit provided to all Atrium Associates. They specialize in bringing exclusive discounts and access to the hottest entertainment in the major cities around the U.S.

THE ATRIUM CARE PACKAGE

DISCOUNT PROGRAM

Atrium Associates have access to an exclusive discount program, offering savings on a wide range of everyday products and services.

SUPPLEMENTAL PRESCRIPTION, VISION AND DENTAL CARD

All Associates are immediately eligible to use the prescription discount card, available in the AtriumWORKS Worker Hub. Associates can save up to 65% on prescriptions, as well as enjoy discounts at participating vision and dental providers.

SHORT TERM DISABILITY INSURANCE

Atrium offers Associates the ability to purchase Short Term Disability insurance, which provides income replacement in the event that you are unable to work due to an illness or injury.

COMMUTER BENEFITS

Atrium offers a Commuter Benefit program that enables Associates to use pre-tax dollars toward commuting expenses for parking and transit (subway, bus, train or ferry). Associates are eligible to enroll the month following 30 days of employment.

THE ATRIUM CARE PACKAGE



REFERRAL BONUS PROGRAM

Earn $100 for each candidate referral successfully placed in a temporary position, with the tenth referral paid at $500. Or earn between $100 and $250 (based on experience level) for each candidate referral successfully placed in a direct hire position.

In order to receive a candidate referral bonus for a temporary or direct hire position:

a) You must be a registered Associate of Atrium

b) Temporary candidate must work a minimum of 260 hours for which Atrium billed

c) Eligibility for the special bonus at ten referrals requires the ten temporary candidates to be placed within a 12-month period

d) Direct hire candidate must have met required guarantee period (if applicable)

Earn $500 for referring a new client to Atrium. In order to receive a client referral bonus:

a) You must be a registered Associate of Atrium

b) Atrium must have billed and received payment on a minimum of 500 temporary hours worked; or billed, received payment, and met required guarantee period (if applicable) on a direct hire placement

CONNECT WITH US

CONNECT WITH ATRIUM ON THE CAREER COLUMN, LINKEDIN, FACEBOOK, AND INSTAGRAM

Check out the **Atrium Career Column** for tips and career advice from a team of experienced recruiters and staffing professionals. Follow Atrium Staffing on LinkedIn or like the Atrium Facebook page to see the latest job openings and stay in touch with a community of recruiters and job seekers.



STAY IN TOUCH

atriumstaffing
atrium-staffing
AtriumStaffing

WWW.ATRIUMSTAFF.COM | WWW.ATRIUMGLOBAL.COM